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Carolina Gomez and Juan I. Sanchez, Human resource control in MNCs: a study of the factors influencing the use of formal and informal control mechanisms, The International Journal of Human Resource Management, 16, 10, (1847), (2005).

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INTERNATIONAL HUMAN RESOURCE MANAGEMENT AND NATIONAL CULTURAL CHALLENGES Osman EROĞLU\* Abstract A number of researchers have investigated the role of and importance of national culture on international human resource management and it is named as the major challenge that human resource management

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